

Moor House School & College

Safeguarding Statement

November 2022



This policy was agreed by governors on:	December 2022
Who needs to read this:	Anyone working on behalf of Moor House School & College including Trustees and Governors, paid staff, volunteers, sessional workers, agency staff, parents and students
Review cycle:	Annually
Next review date:	November 2023
Current status:	Sent to ECM/ Approved by ECM / Sent to FGB Approved by FGB/
The person responsible for this policy is:	The Designated Safeguarding Lead
The committee responsible for this policy is:	Every Child Matters Committee

Safeguarding Statement “It could happen here”

Moor House School & College recognise our moral and statutory responsibility to safeguard and promote the welfare of all children and young people.

We make every effort to provide a child centered and coordinated approach to safeguarding where children and vulnerable adults feel safe, secure, valued respected, and feel confident to talk if they are worried, feeling they will be effectively listened to.

Moor House School & College encourages a culture of listening to and engaging in dialogue, with children and vulnerable adults / adults at risk seeking their views in ways that are appropriate to their age, culture and understanding.

This child centered approach is fundamental to safeguarding and promoting the welfare of every child. A child-centred approach means keeping the child in focus when making decisions about their lives and working in partnership with them and their families.

We believe the safety and well-being of children and vulnerable adults is of the utmost importance and that they have a fundamental and equal right to be protected from harm regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation.

Moor House School & College will not tolerate the abuse of adults with care and support needs. It is committed to promoting wellbeing, preventing harm and responding effectively if concerns are raised. MHS&C is committed to the aims of adult safeguarding.

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Moor House School & College strive to create a culture where sexual harassment and sexual abuse are not tolerated, in order to do this, all staff members should assume that sexual harassment and online sexual abuse are happening within our setting.

Moor House School & College have a Safeguarding Policy and procedures in place. Safeguarding and promoting the welfare of children is everyone's responsibility. No single practitioner can have a full picture of a child's needs and circumstances. If children and families are to receive the right help at the right time, everyone who comes into contact with them has a role to play in identifying concerns, sharing information and taking prompt action therefore MHS&C Safeguarding Policy applies to anyone working on behalf of Moor House School & College including senior managers and the board of Trustees and Governors, paid staff, volunteers, sessional workers, agency staff and students.

Its purpose is to protect and enhance the safety and well-being of all children and vulnerable adult students by actively promoting awareness, good practice and sound procedures.

MHS&C safeguarding policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England including the Children's Act 2004 and "Working Together to Safeguard Children 2018". Working together to safeguard children (PDF) (DfE), 2018 provides the key statutory guidance for anyone working with children and young people. All procedures and policies pertaining to safeguarding are regularly reviewed and updated on an annual basis.

Key Personnel

The Designated Safeguarding Lead (DSL) is: Barbara Martin Contact details: email: martinb@moorhouseschool.co.uk

The Deputy DSL(s) are:

1. Madeleine Van Niekerk

Contact details: email: Van-Niekerkm@moorhouseschool.co.uk

2. Stephanie Williams

Contact details: email: williamss@moorhouseschool.co.uk

3. Susie Simpson

Contact details: email: simpsons@moorhouseschool.co.uk

4. Naomi Bradley

Contact details: bradley@moorhouseschool.co.uk

5. Darren Heine

Contact details: email: heined@moorhouseschool.co.uk

The nominated Safeguarding Governors are: Stuart Dennison and Laura Middleditch

- Email: safeguardinggovernors@moorhouseschool.co.uk

The Headteacher, Helen Middleton, is also the DDSL responsible for Managing Allegations against Staff and Visitors

Contact details: email: middletonh@moorhouseschool.co.uk Telephone: 01883 712271

The Chair of Governors is: Stuart Dennison

- Email: ChairOfGovernors@moorhouseschool.co.uk

Safeguarding Statement “It could happen here”

The Governors of Moor House School & College share in the belief that the safety and well being of children and vulnerable adults is of the utmost importance. The Governing Board appoints the Designated Safeguarding Lead from the Senior Management Team and appoints a minimum of two Safeguarding Governors (one being in addition the Residential Governor visiting the residential provision).

The Governing Board demonstrates commitment to effective safeguarding practice through the following:-

1. Approving the Safeguarding Policy annually;
2. Delegating to the Principal and to the Designated Safeguarding Lead responsibility for approval of the programmes and procedures which implement the policy;
3. Ensuring the Designated Safeguarding Lead has sufficient resources, and support and to perform the role and advise Governors on safeguarding developments and trends;
4. Ensuring “Safer Recruitment” arrangements are in place and the Single Central Record is maintained (via report of Safeguarding Governors);
5. Being assured there is sufficient safeguarding awareness to keep students, staff, volunteers and visitors safe (via report of Safeguarding Governors);
6. Being assured that the student voice is heard (via report of Every Child Matters Committee and Standard 3 visit report);
7. Being assured of appropriate reporting and investigation of safeguarding incidents and concerns including liaison with other agencies as necessary and that students affected receive appropriate support (via report of Safeguarding Governors);
8. Ensuring there are appropriate arrangements for receiving and dealing with any safeguarding allegations against staff or volunteers;
9. Having a means of ensuring these commitments are fulfilled through reports to each meeting of the Governing Board including the minutes of the Every Child Matters Committee, the Independent Standard 3 visit report and the Standard 17 report for residential provision, Safeguarding Monitoring visits by Safeguarding Governors, the Residential Governor visit and by any on site observation by any Governor.